



KANE COUNTY

SURGES, Lenert, Allan, Barreiro, Davoust, Hoscheit, Lewis

HUMAN SERVICES COMMITTEE

WEDNESDAY, MARCH 13, 2019

County Board Room

Agenda

9:00 AM

Kane County Government Center, 719 S. Batavia Ave., Bldg. A, Geneva, IL 60134

1. **Call to Order**
2. **Approval of Minutes: January 25, 2019 & February 13, 2019**
3. **Public Comment**
4. **Monthly Financial Reports**
 - A. February Monthly Reports (attached)
5. **Veteran's Assistance Commission**
 - A. Monthly Reports (attached)
6. **Department of Human Resource Management**
 - A. Monthly Applicant and Staffing Changes Reports (attached)
 - B. Training Reports (attached)
 - C. Monthly MERP Enrollment (attached)
 - D. IPBC Funding (attached)
 - E. IPBC Requirements for Wellness Program (attached)
 - F. 2018 Biometric Aggregate Results - Interactive Health
 - G. Group Alternatives Presentation of Health Benefit Providers
7. **Compliance**
8. **Old Business**
 - A. Discussion: County Board/Committee Member Meeting Guidelines
9. **New Business**
 - A. Resolution: Ratifying Wage Increase
10. **Reports Placed On File**
11. **Executive Session (If Needed)**
12. **Adjournment**

**Human Services Committee Revenue Report - Summary
Through February 28, 2019 (25.0% YTD)**

| | Current Month Transactions | Total Amended Budget | YTD Actual Transactions | Total % Received |
|--------------------------------------|---------------------------------------|---------------------------------|------------------------------------|-----------------------------|
| 120 Human Resource Management | \$ 226 | \$ 1,000 | \$ 254 | 25.44% |
| 246 Employee Events Fund | \$ 226 | \$ 1,000 | \$ 254 | 25.44% |
| 660 Veterans' Commission | \$ 70 | \$ 331,000 | \$ 1,115 | 0.34% |
| 380 Veterans' Commission | \$ 70 | \$ 331,000 | \$ 1,115 | 0.34% |
| Grand Total | \$ 296 | \$ 332,000 | \$ 1,369 | 0.41% |

**Human Services Committee Expenditure Report - Summary
Through February 28, 2019 (25.0% YTD, 26.92% Payroll)**

| | Current Month Transactions | Total Amended Budget | YTD Actual Transactions | YTD Encumbrances | Total % Used |
|--------------------------------------|---------------------------------------|---------------------------------|------------------------------------|-----------------------------|---------------------|
| 120 Human Resource Management | \$ 410,068 | \$ 2,807,593 | \$ 1,573,077 | \$ 35,660 | 57.30% |
| 001 General Fund | \$ 18,717 | \$ 259,858 | \$ 57,626 | \$ (0) | 22.18% |
| 010 Insurance Liability | \$ 391,351 | \$ 2,546,735 | \$ 1,515,451 | \$ 35,660 | 60.91% |
| 246 Employee Events Fund | | \$ 1,000 | \$ - | \$ - | 0.00% |
| 660 Veterans' Commission | \$ 22,827 | \$ 331,000 | \$ 73,647 | \$ 200 | 22.31% |
| 380 Veterans' Commission | \$ 22,827 | \$ 331,000 | \$ 73,647 | \$ 200 | 22.31% |
| Grand Total | \$ 432,895 | \$ 3,138,593 | \$ 1,646,724 | \$ 35,860 | 53.61% |

**Human Services Committee Expenditure Report - Detail
Through February 28, 2019 (25.0% YTD, 26.92% Payroll)**

| | Current Month Transactions | Total Amended Budget | YTD Transactions | YTD Encumbrances | Total % Used |
|---------------------------------------|-------------------------------|-------------------------|---------------------|---------------------|---------------|
| 120 Human Resource Management | \$ 410,068 | \$ 2,807,593 | \$ 1,573,077 | \$ 35,660 | 57.30% |
| 001 General Fund | \$ 18,717 | \$ 259,858 | \$ 57,626 | \$ (0) | 22.18% |
| Personnel Services- Salaries & Wages | \$ 10,791 | \$ 155,505 | \$ 37,767 | \$ - | 24.29% |
| Personnel Services- Employee Benefits | \$ 3,686 | \$ 65,102 | \$ 11,021 | \$ - | 16.93% |
| Commodities | \$ 666 | \$ 6,800 | \$ 1,160 | \$ (0) | 17.06% |
| Contractual Services | \$ 3,574 | \$ 32,451 | \$ 7,678 | \$ - | 23.66% |
| 010 Insurance Liability | \$ 391,351 | \$ 2,546,735 | \$ 1,515,451 | \$ 35,660 | 60.91% |
| Personnel Services- Salaries & Wages | \$ 10,287 | \$ 134,095 | \$ 36,005 | \$ - | 26.85% |
| Personnel Services- Employee Benefits | \$ 3,087 | \$ 41,226 | \$ 10,207 | \$ - | 24.76% |
| Contractual Services | \$ 377,977 | \$ 2,371,414 | \$ 1,469,238 | \$ 35,660 | 63.46% |
| 246 Employee Events Fund | \$ - | \$ 1,000 | \$ - | \$ - | 0.00% |
| Commodities | \$ - | \$ 1,000 | \$ - | \$ - | 0.00% |
| 660 Veterans' Commission | \$ 22,827 | \$ 331,000 | \$ 73,647 | \$ 200 | 22.31% |
| 380 Veterans' Commission | \$ 22,827 | \$ 331,000 | \$ 73,647 | \$ 200 | 22.31% |
| Personnel Services- Salaries & Wages | \$ 14,481 | \$ 190,206 | \$ 50,508 | \$ - | 26.55% |
| Personnel Services- Employee Benefits | \$ 6,431 | \$ 93,218 | \$ 20,680 | \$ - | 22.18% |
| Commodities | \$ - | \$ 4,211 | \$ 48 | \$ 200 | 5.89% |
| Contractual Services | \$ 1,915 | \$ 43,365 | \$ 2,411 | \$ - | 5.56% |
| Grand Total | \$ 432,895 | \$ 3,138,593 | \$ 1,646,724 | \$ 35,860 | 53.61% |



Human Services Accounts Payable by GL Distribution

Payment Date Range 02/01/19 - 02/28/19

| Vendor | Invoice No. | Invoice Description | Status | Held Reason | Invoice Date | Due Date | G/L Date | Received Date | Payment Date | Invoice Amount | |
|---|---------------|---|------------------------|-------------|--------------|------------|------------|---------------|--|-------------------------|-------------------|
| Fund 001 - General Fund | | | | | | | | | | | |
| Department 120 - Human Resource Management | | | | | | | | | | | |
| Sub-Department 120 - Human Resource Management | | | | | | | | | | | |
| Account 55000 - Miscellaneous Contractual Exp | | | | | | | | | | | |
| 8437 - Phoenix Staffing & Management Systems | 24529 | Temp Services - McGary 1/6/19 | Paid by EFT # 51192 | | 01/06/2019 | 01/24/2019 | 01/24/2019 | | 02/04/2019 | 491.74 | |
| 8437 - Phoenix Staffing & Management Systems | 24540 | Temp Services - McGary 1/13/19 | Paid by EFT # 51192 | | 01/13/2019 | 01/24/2019 | 01/24/2019 | | 02/04/2019 | 748.30 | |
| 6441 - Emergency Closing Center | 20190207 | Annual Fee - Emergency Closing Center | Paid by Check # 365532 | | 02/06/2019 | 02/06/2019 | 02/06/2019 | | 02/19/2019 | 25.00 | |
| 8437 - Phoenix Staffing & Management Systems | 24562 | Temp Services - McGary 1/27/19 | Paid by EFT # 51397 | | 01/27/2019 | 02/06/2019 | 02/06/2019 | | 02/19/2019 | 662.78 | |
| 8437 - Phoenix Staffing & Management Systems | 24551 | Temp Services - McGary 1/20/19 | Paid by EFT # 51397 | | 01/20/2019 | 02/06/2019 | 02/06/2019 | | 02/19/2019 | 748.30 | |
| 8437 - Phoenix Staffing & Management Systems | 24517 | Temp Services - McGary 12/30/2018 | Paid by EFT # 51397 | | 12/30/2018 | 02/06/2019 | 02/06/2019 | | 02/19/2019 | 662.78 | |
| 8437 - Phoenix Staffing & Management Systems | 24506 | Temp Services - McGary 12/23/2018 | Paid by EFT # 51397 | | 12/23/2018 | 02/06/2019 | 02/06/2019 | | 02/19/2019 | 748.30 | |
| | | | | | | | | | Account 55000 - Miscellaneous Contractual Exp Totals | Invoice Transactions 7 | <u>\$4,087.20</u> |
| Account 60000 - Office Supplies | | | | | | | | | | | |
| 1024 - Ready Refresh by Nestle (Ice Mountain) | 19A8106207791 | Water Delivery 1/4/19 | Paid by EFT # 51197 | | 01/24/2019 | 01/25/2019 | 01/25/2019 | | 02/04/2019 | 27.85 | |
| 4907 - HR Direct | INV7153296 | 2019-00000247 - HRM Personnel File Folders Item # A0720 | Paid by Check # 365417 | | 01/24/2019 | 01/24/2019 | 01/24/2019 | | 02/04/2019 | 209.61 | |
| 3578 - Warehouse Direct Office Products | 4160982-0 | HRM - office supplies (envelope and hanging files) | Paid by EFT # 51238 | | 01/14/2019 | 01/24/2019 | 01/24/2019 | | 02/04/2019 | 21.57 | |
| 3578 - Warehouse Direct Office Products | 4162374-0 | HRM - manila folders | Paid by EFT # 51238 | | 01/15/2019 | 01/24/2019 | 01/24/2019 | | 02/04/2019 | 17.90 | |
| 3578 - Warehouse Direct Office Products | 4166383-0 | HRM Office Supplies Staples | Paid by EFT # 51238 | | 01/17/2019 | 01/24/2019 | 01/24/2019 | | 02/04/2019 | .50 | |
| 1806 - Blooming Color of St. Charles (WTFN) | 248266 | Fold Over Cards for Wetzel | Paid by Check # 365489 | | 01/31/2019 | 02/06/2019 | 02/06/2019 | | 02/19/2019 | 120.11 | |
| | | | | | | | | | Account 60000 - Office Supplies Totals | Invoice Transactions 6 | <u>\$397.54</u> |
| | | | | | | | | | Sub-Department 120 - Human Resource Management Totals | Invoice Transactions 13 | <u>\$4,484.74</u> |
| | | | | | | | | | Department 120 - Human Resource Management Totals | Invoice Transactions 13 | <u>\$4,484.74</u> |
| | | | | | | | | | Fund 001 - General Fund Totals | Invoice Transactions 13 | <u>\$4,484.74</u> |



Human Services Accounts Payable by GL Distribution

Payment Date Range 02/01/19 - 02/28/19

| Vendor | Invoice No. | Invoice Description | Status | Held Reason | Invoice Date | Due Date | G/L Date | Received Date | Payment Date | Invoice Amount |
|--|-------------|---|---------------------|-------------|--------------|------------|---|---------------|-------------------------|---------------------|
| Fund 010 - Insurance Liability | | | | | | | | | | |
| Department 120 - Human Resource Management | | | | | | | | | | |
| Sub-Department 130 - Insurance Liability- HRM | | | | | | | | | | |
| Account 50150 - Contractual/Consulting Services | | | | | | | | | | |
| 1026 - Laner Muchin Ltd | 553269 | Legal Services through 12/20/18 | Paid by EFT # 51165 | | 01/01/2019 | 01/23/2019 | 01/23/2019 | | 02/04/2019 | 13,096.59 |
| | | | | | | | Account 50150 - Contractual/Consulting Services Totals | | Invoice Transactions 1 | <u>\$13,096.59</u> |
| Account 53000 - Liability Insurance | | | | | | | | | | |
| 12022 - Autoglass Specialties Inc | 10672 | 2014 Dodge Durango windshield | Paid by EFT # 51076 | | 01/25/2019 | 01/25/2019 | 01/25/2019 | | 02/04/2019 | 456.05 |
| 8258 - CCMSI | 0118041-IN | Take over claims fee (6 indemnity claims at \$250 each) | Paid by EFT # 51089 | | 12/31/2018 | 01/24/2019 | 01/24/2019 | | 02/04/2019 | 1,500.00 |
| 8258 - CCMSI | 0064483-IN | Liability Funding Reimbursement checks 12/1-12/31/18 | Paid by EFT # 51089 | | 12/31/2018 | 01/24/2019 | 01/24/2019 | | 02/04/2019 | 8,424.60 |
| 1063 - Meade Inc. | 684989 | Traffic Signal Orchard & Prarie | Paid by EFT # 51177 | | 11/09/2018 | 11/30/2018 | 11/30/2018 | | 02/04/2019 | 2,753.71 |
| 1063 - Meade Inc. | 684131 | Street Lighting Randall North of 64 | Paid by EFT # 51177 | | 08/24/2018 | 11/30/2018 | 11/30/2018 | | 02/04/2019 | 6,306.40 |
| 1063 - Meade Inc. | 684986 | Street Lighting Randall & Huntley | Paid by EFT # 51177 | | 11/09/2018 | 11/30/2018 | 11/30/2018 | | 02/04/2019 | 2,577.23 |
| 1063 - Meade Inc. | 684657 | Traffic Signal Randall & Mill | Paid by EFT # 51177 | | 10/12/2018 | 11/30/2018 | 11/30/2018 | | 02/04/2019 | 2,945.64 |
| 1063 - Meade Inc. | 685551 | Street Lighting Repair Aucutt East of Orchard | Paid by EFT # 51177 | | 12/31/2018 | 01/24/2019 | 01/24/2019 | | 02/04/2019 | 1,886.62 |
| 8258 - CCMSI | 65917-IN | Funding Reimbursement - Liability | Paid by EFT # 51280 | | 01/31/2019 | 02/06/2019 | 02/06/2019 | | 02/19/2019 | 3,231.74 |
| 9528 - Chicago Parts and Sound, LLC | 2-0000288 | Single Cell Package - Tahoe | Paid by EFT # 51285 | | 02/05/2019 | 02/06/2019 | 02/06/2019 | | 02/19/2019 | 1,750.00 |
| | | | | | | | Account 53000 - Liability Insurance Totals | | Invoice Transactions 10 | <u>\$31,831.99</u> |
| Account 53010 - Workers Compensation | | | | | | | | | | |
| 8258 - CCMSI | 0064482-IN | WC Funding Reimbursement checks 12/1-12/31/18 | Paid by EFT # 51089 | | 12/31/2018 | 01/24/2019 | 01/24/2019 | | 02/04/2019 | 62,665.61 |
| 8258 - CCMSI | 65916-IN | Funding Reimbursement - WC | Paid by EFT # 51280 | | 01/31/2019 | 02/06/2019 | 02/06/2019 | | 02/19/2019 | 206,024.91 |
| 8258 - CCMSI | 65670-IN | WC Funding Settlement Payment 17D45F424799 | Paid by EFT # 51280 | | 01/31/2019 | 02/06/2019 | 02/06/2019 | | 02/19/2019 | 21,880.96 |
| | | | | | | | Account 53010 - Workers Compensation Totals | | Invoice Transactions 3 | <u>\$290,571.48</u> |
| | | | | | | | Sub-Department 130 - Insurance Liability- HRM Totals | | Invoice Transactions 14 | <u>\$335,500.06</u> |
| | | | | | | | Department 120 - Human Resource Management Totals | | Invoice Transactions 14 | <u>\$335,500.06</u> |
| | | | | | | | Fund 010 - Insurance Liability Totals | | Invoice Transactions 14 | <u>\$335,500.06</u> |



Human Services Accounts Payable by GL Distribution

Payment Date Range 02/01/19 - 02/28/19

| Vendor | Invoice No. | Invoice Description | Status | Held Reason | Invoice Date | Due Date | G/L Date | Received Date | Payment Date | Invoice Amount |
|---|---------------|----------------------------|------------------------|-------------|--------------|------------|------------|--|-------------------------|---------------------|
| Fund 380 - Veterans' Commission | | | | | | | | | | |
| Department 660 - Veterans' Commission | | | | | | | | | | |
| Sub-Department 660 - Veterans' Commission | | | | | | | | | | |
| Account 52140 - Repairs and Maint- Copiers | | | | | | | | | | |
| 8930 - Impact Networking, LLC | 1328257 | Copier Overage for January | Paid by EFT # 51350 | | 01/23/2019 | 02/22/2019 | 02/07/2019 | 01/28/2019 | 02/19/2019 | 16.36 |
| | | | | | | | | Account 52140 - Repairs and Maint- Copiers Totals | Invoice Transactions 1 | <u>\$16.36</u> |
| Account 53100 - Conferences and Meetings | | | | | | | | | | |
| 10531 - Nathaniel Johnson | 01282019 | Employee Travel | Paid by Check # 365566 | | 01/28/2019 | 02/28/2019 | 02/07/2019 | 01/28/2019 | 02/19/2019 | 16.00 |
| | | | | | | | | Account 53100 - Conferences and Meetings Totals | Invoice Transactions 1 | <u>\$16.00</u> |
| Account 53110 - Employee Training | | | | | | | | | | |
| 4526 - Fifth Third Bank | 8705-JZ-12/18 | Purchasing Card Expenses | Paid by EFT # 51125 | | 01/04/2019 | 02/04/2019 | 01/16/2019 | 01/04/2019 | 02/04/2019 | 469.00 |
| | | | | | | | | Account 53110 - Employee Training Totals | Invoice Transactions 1 | <u>\$469.00</u> |
| Account 53120 - Employee Mileage Expense | | | | | | | | | | |
| 10531 - Nathaniel Johnson | 01282019 | Employee Travel | Paid by Check # 365566 | | 01/28/2019 | 02/28/2019 | 02/07/2019 | 01/28/2019 | 02/19/2019 | 182.47 |
| | | | | | | | | Account 53120 - Employee Mileage Expense Totals | Invoice Transactions 1 | <u>\$182.47</u> |
| Account 60000 - Office Supplies | | | | | | | | | | |
| 1024 - Ready Refresh by Nestle (Ice Mountain) | 19A8106647400 | Water Services for January | Paid by EFT # 51197 | | 01/24/2019 | 02/13/2019 | 01/25/2019 | 01/25/2019 | 02/04/2019 | 30.38 |
| | | | | | | | | Account 60000 - Office Supplies Totals | Invoice Transactions 1 | <u>\$30.38</u> |
| | | | | | | | | Sub-Department 660 - Veterans' Commission Totals | Invoice Transactions 5 | <u>\$714.21</u> |
| | | | | | | | | Department 660 - Veterans' Commission Totals | Invoice Transactions 5 | <u>\$714.21</u> |
| | | | | | | | | Fund 380 - Veterans' Commission Totals | Invoice Transactions 5 | <u>\$714.21</u> |
| | | | | | | | | Grand Totals | Invoice Transactions 32 | <u>\$340,699.01</u> |

**Kane County Purchasing Card Information
Human Services Committee
February 2019 Statement**

Total all:



Tuition Reimbursement FYTD

Payment Date Range 12/01/18 - 02/28/19

| Vendor | Invoice No. | Invoice Description | Status | Held Reason | Invoice Date | Due Date | G/L Date | Received Date | Payment Date | Invoice Amount |
|---|-------------|---|---------------------------|-------------|--------------|------------|--|----------------------|--------------|-------------------|
| Fund 120 - Grand Victoria Casino Elgin | | | | | | | | | | |
| Department 010 - County Board | | | | | | | | | | |
| Sub-Department 020 - Riverboat | | | | | | | | | | |
| Account 45420 - Tuition Reimbursement | | | | | | | | | | |
| 10354 - Erin Rauscher | 18-06-01 | PHHE 605 - Biostatistics in Public Health | Paid by Check # 365053 | | 12/19/2018 | 12/26/2018 | 11/30/2018 | | 01/07/2019 | 952.83 |
| 4856 - Tim Mescher | 1807-01 | Intro to Python 3 Programming | Paid by Check # 365247 | | 01/11/2019 | 01/10/2019 | 11/30/2018 | | 01/22/2019 | 115.00 |
| 10873 - Brittany Scott | 1805-01 | Courses: LAW113; LAW162; LAW190; LAW424 | Paid by EFT # 50998 | | 01/11/2019 | 01/10/2019 | 11/30/2018 | | 01/22/2019 | 2,400.00 |
| 11910 - Kathleen Skubisz | 1804-01 | Courses: SWK6160;SWK6140;S WK6725;SWK6381;SW K6382 | Paid by Check # 365294 | | 01/04/2019 | 01/10/2019 | 11/30/2018 | | 01/22/2019 | 2,400.00 |
| | | | | | | | Account 45420 - Tuition Reimbursement Totals | Invoice Transactions | 4 | <u>\$5,867.83</u> |
| | | | | | | | Sub-Department 020 - Riverboat Totals | Invoice Transactions | 4 | <u>\$5,867.83</u> |
| | | | | | | | Department 010 - County Board Totals | Invoice Transactions | 4 | <u>\$5,867.83</u> |
| | | | | | | | Fund 120 - Grand Victoria Casino Elgin Totals | Invoice Transactions | 4 | <u>\$5,867.83</u> |
| | | | | | | | Grand Totals | Invoice Transactions | 4 | <u>\$5,867.83</u> |

COUNTY OF KANE

VETERANS ASSISTANCE COMMISSION

JACOB A. ZIMMERMAN
Superintendent



COUNTY GOVERNMENT CENTER
719 South Batavia Avenue, Building A
Geneva, Illinois 60134-3077

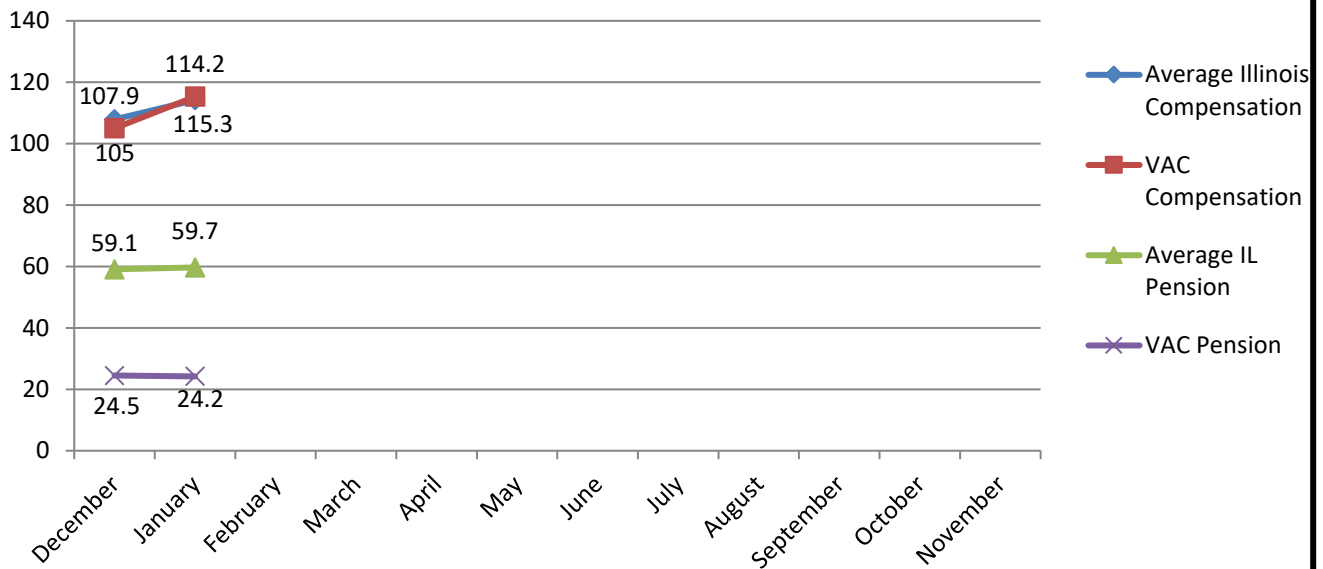
Phone: (630) 232-3550

Fax: (630) 232-5403

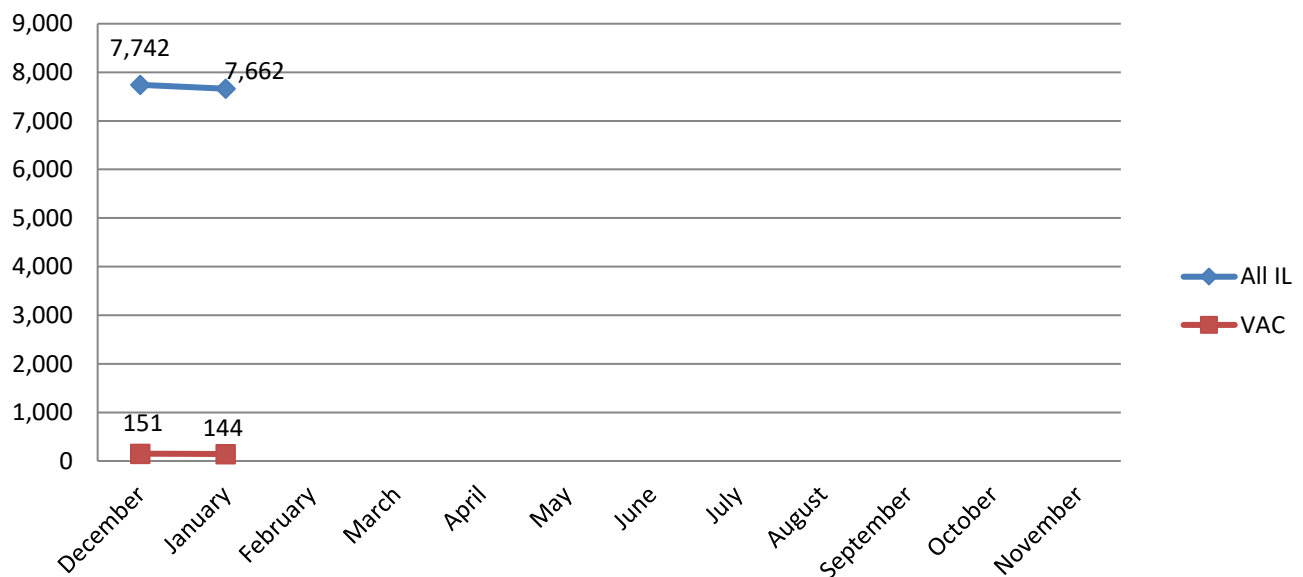
www.countyofkane.org/pages/veterans.aspx

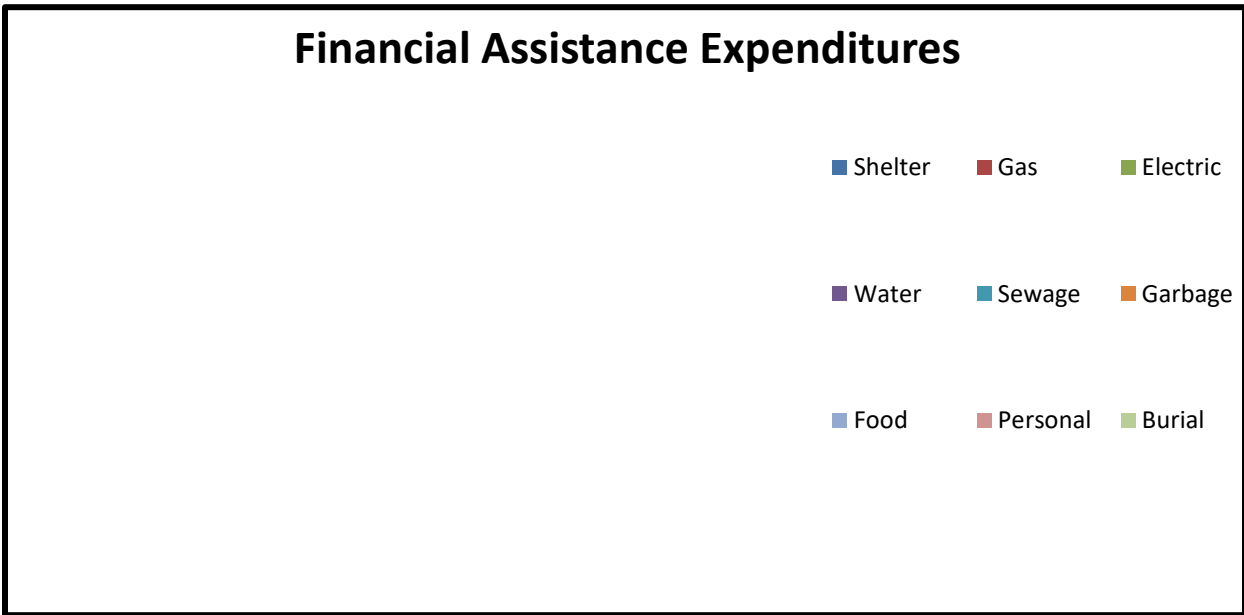
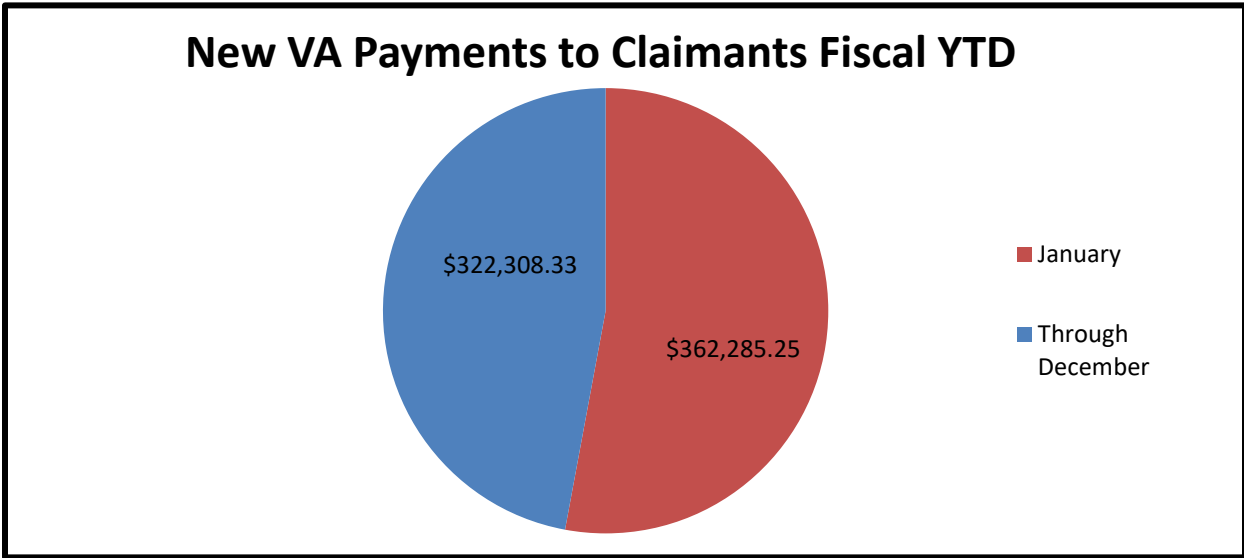
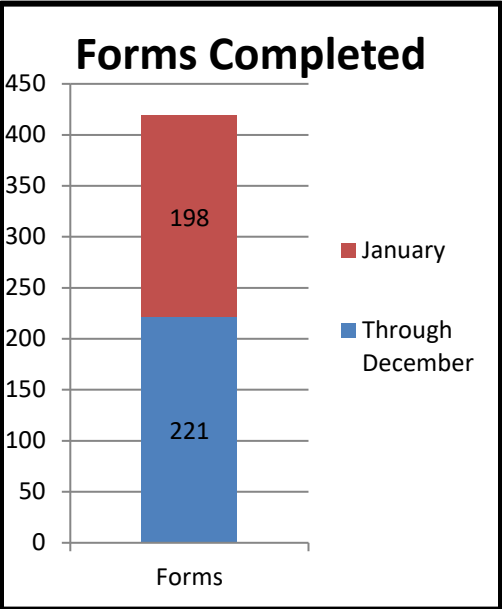
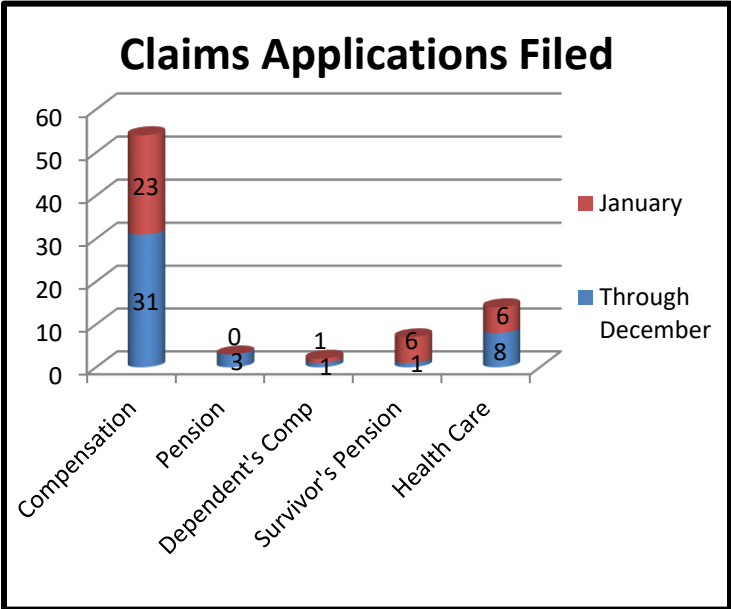
Monthly Report on Commission Activities

Average Days Pending for Claims Fiscal YTD



Total Claims Pending





VETERANS ASSISTANCE COMMISSION CLAIM REPORT

| Category | December | January | February | March | April | May | June | July | August | September | October | November | FY 2018 Total |
|--|---------------|--------------|----------|-------|-------|-----|------|------|--------|-----------|---------|----------|---------------|
| Service-Connected Disability Claims | 31 | 23 | | | | | | | | | | | 54 |
| Non-Service Connected Pension Claims | 3 | 0 | | | | | | | | | | | 3 |
| Dependent's Compensation Claims | 1 | 1 | | | | | | | | | | | 2 |
| Survivor's Pension Claims | 1 | 6 | | | | | | | | | | | 7 |
| Intent-to-File | 16 | 25 | | | | | | | | | | | 41 |
| §5103 Response / Claims Follow up | 15 | 8 | | | | | | | | | | | 23 |
| Total Forms Completed | 221 | 198 | | | | | | | | | | | 419 |
| Claims Decision Reviews | 16 | 2 | | | | | | | | | | | 18 |
| Appeals Filed | 4 | 1 | | | | | | | | | | | 5 |
| VA Health Care Applications | 8 | 6 | | | | | | | | | | | 14 |
| Federal Ancillary Benefit Applications | 1 | 2 | | | | | | | | | | | 3 |
| Burial Benefits Applications | 5 | 4 | | | | | | | | | | | 9 |
| eBenefits Registration | 1 | 2 | | | | | | | | | | | 3 |
| DD-214 / Military Records Requests | 17 | 80 | | | | | | | | | | | 97 |
| Corrections / Upgrade Military Records | 1 | 3 | | | | | | | | | | | 4 |
| Dependent's Ancillary Applications | 0 | 2 | | | | | | | | | | | 2 |
| State Ancillary Benefit Applications | 13 | 8 | | | | | | | | | | | 21 |
| VAC Outreach (Man Hours) | 51.5 | 53.5 | | | | | | | | | | | 105.0 |
| Training (Man Hours) | 26.25 | 3.0 | | | | | | | | | | | 29 |
| Total Claims Pending | 151 | 144 | | | | | | | | | | | |
| Intent-to-File Pending | 122 | 138 | | | | | | | | | | | |
| New VA Monetary Awards | \$ 322,308.33 | \$362,285.25 | | | | | | | | | | | \$ 684,593.58 |

**Termination Report
from 01/13/2019 - 02/23/2019**

| Department | Employee Name | Termination Date |
|---|---------------------------|------------------|
| Building Management | | |
| | RIGLER, KYLE L | 01/16/19 |
| Court Services/Court Services Administration | | |
| | GREEN, DAVID | 01/25/19 |
| | RIVERA, SERGIO | 01/22/19 |
| | WICKENS, KATHERINE L | 02/07/19 |
| Court Services/Juvenile Justice Center | | |
| | PEDERSON, TRACEY N | 01/29/19 |
| | SHOCK, ERIK M | 01/18/19 |
| Health | | |
| | JOHNSON, MERA G | 02/08/19 |
| Information Technologies | | |
| | WEI, HELEN H | 01/25/19 |
| Public Defender | | |
| | FERNANDEZ, JUSTINE A | 02/22/19 |
| Sheriff/Adult Corrections | | |
| | LARSON, MARC D | 02/07/19 |
| Sheriff/Court Security | | |
| | WAGNER, DAVID E | 01/25/19 |
| Sheriff/Sheriff | | |
| | BLACKSMITH, EMILY A | 02/06/19 |
| State's Attorney | | |
| | BARBOSA GOMEZ, ANGELICA V | 02/22/19 |
| | FENTON, RACHAEL L | 01/25/19 |
| | STEELE, JEFFREY A | 01/18/19 |

**Termination Report
from 01/13/2019 - 02/23/2019**

Supervisors of Assessment

JOHNSON, SAMANTHA L

02/21/19

Total Terminations 16

Job Applicants for February 2019 by Position

| Title | Post Date - Deadline | Open/Closed | Applicants |
|---|-------------------------|---------------------|------------|
| Animal Control (Brett Youngsteadt, Administrator) | | | |
| Kennel Assistant - Part Time | 03/07/2018 - N/A | Closed on 2/20/2019 | 0 |
| Warden - Geneva | 04/03/2018 - N/A | Closed on 2/13/2019 | 0 |
| Kennel Assistant | 08/22/2018 - N/A | Closed on 2/20/2019 | 1 |
| Total Animal Control Applicants | | | 1 |
| Building Management (Rickey Sparks, Executive Director) | | | |
| Maintenance-Building Management Operations | 02/21/2018 - N/A | Open | 4 |
| Maintenance - Corrections/Sheriff's facility | 12/07/2018 - N/A | Open | 1 |
| Total Building Management Applicants | | | 5 |
| Circuit Clerk (Thomas Hartwell, Elected Official Circuit Clerk) | | | |
| Deputy Clerk | 02/11/2019 - N/A | Open | 14 |
| Total Circuit Clerk Applicants | | | 14 |
| County Board (Chris Lauzen, County Board Chairman) | | | |
| Executive Assistant | 01/09/2019 - N/A | Open | 18 |
| Total County Board Applicants | | | 18 |
| Court Services (Lisa Aust, Executive Director) | | | |
| Youth Counselor | 11/30/2018 - N/A | Open | 15 |
| Total Court Services Applicants | | | 15 |
| Environmental/Water Resources Division - (Jodie Wollnik, Director) | | | |
| Intern/Volunteer | N/A | Open | 4 |
| Volunteer Internship | 02/20/2019 - N/A | Open | 0 |
| Total Environmental/Water Resources Division Applicants | | | 4 |
| Human Resource Management (Sylvia Wetzel, Executive Director) | | | |
| Senior HR Generalist | 01/02/2019 - N/A | Open | 1 |
| Total Human Resource Management Applicants | | | 1 |
| Information Technologies (Roger Fahnstock, Executive Director) | | | |
| Desktop Support Analyst I | 10/19/2018 - N/A | Open | 4 |
| Total Information Technologies Applicants | | | 4 |
| Judiciary (Susan Clancy Boles, Chief Judge) | | | |
| Intern/Volunteer | N/A | Open | 1 |
| Junior Staff Attorney | 02/01/2019 - 02/13/2019 | Closed on 2/13/2019 | 1 |
| Paralegal | 02/01/2019 - 02/13/2019 | Closed on 2/13/2019 | 2 |
| Judicial Assistant | 02/13/2019 - 03/04/2019 | Open | 16 |
| Junior Staff Attorney | 02/20/2019 - 03/13/2019 | Open | 0 |
| Total Judiciary Applicants | | | 20 |
| Kane Comm (Michelle Guthrie, Director) | | | |
| Intern/Volunteer | N/A | Open | 1 |
| Total Kane Comm Applicants | | | 1 |
| KDOT (Carl Schoedel, Director and County Engineer Transportation) | | | |
| Construction Resident Engineer | 02/01/2019 - N/A | Open | 0 |
| Project Manager/Traffic Safety Engineer | 02/01/2019 - N/A | Open | 0 |
| Traffic/Permit Engineer | 02/01/2019 - N/A | Closed on 2/25/2019 | 1 |
| Total KDOT Applicants | | | 1 |
| Public Health Department (Barbara Jeffers, Executive Director) | | | |
| Assistant Director for Communicable Disease | 09/04/2018 - N/A | Open | 0 |
| Substance Abuse Prevention Specialist | 12/10/2018 - N/A | Open | 9 |
| Total Public Health Department Applicants | | | 9 |
| Sheriff (Ron Hain, Sheriff) | | | |
| Intake/Release Civilian | 12/18/2018 - N/A | Open | 14 |

| | | | |
|--|-------------------------|---------------------|------------|
| Court Security Officer | 02/07/2019 - 04/01/2019 | Open | 30 |
| Total Sheriff Applicants | | | 44 |
| State's Attorney (Christy DeChristopher, Executive Admin. Assistant) | | | |
| Assistant State's Attorney | 11/13/2018 - N/A | Open | 1 |
| File Room Clerk | 12/04/2018 - N/A | Closed on 2/22/2019 | 0 |
| Administrative Assistant | 02/26/2019 - N/A | Open | 0 |
| Total State's Attorney Applicants | | | 1 |
| Supervisor of Assessments (Mark Armstrong, Supervisor of Assessments) | | | |
| Data Specialist | 02/28/2019 - N/A | Open | 0 |
| Total Supervisor of Assessments Applicants | | | 0 |
| Applicants for Jobs Not Posted | | | 1 |
| Total Applicants for February | | | 139 |

New Hire Report
from 01/13/2019 - 02/23/2019

| Department | Employee Name | Job Title | Employee Status | Hire Date |
|---|------------------------|----------------------------------|-----------------|------------|
| Animal Control | | | | |
| | DEBOER, KAMERON A | Warden | ACTIVE | 01/21/2019 |
| Building Management | | | | |
| | COOK, KYLE M | Maintenance Worker | ACTIVE | 01/22/2019 |
| | HANNENBERG, ALEX R | Maintenance Worker | ACTIVE | 01/22/2019 |
| | PERDUE, JONATHAN C | Maintenance Worker | ACTIVE | 01/22/2019 |
| County Clerk | | | | |
| | PECK, BRANDON S | Clerk I | ACTIVE | 01/17/2019 |
| Court Services/Court Services Administration | | | | |
| | ESCOBEDO, DORA G | Secretary Receptionist | ACTIVE | 01/14/2019 |
| | | Support Staff | ACTIVE | 01/14/2019 |
| Court Services/Juvenile Justice Center | | | | |
| | GOULD, SHAMIKA B | Youth Counselor JJC | ACTIVE | 02/05/2019 |
| | OWENS, QUINCY P | Youth Counselor JJC | ACTIVE | 02/05/2019 |
| | RANGEL, YESENIA A | Youth Counselor JJC | ACTIVE | 02/05/2019 |
| Finance | | | | |
| | TURNER, DIANE M | ITA Specialist Staff Accountant | ACTIVE | 02/01/2019 |
| Health | | | | |
| | KLATT, HOLLY M | CHS II Comm Health Practitioner | ACTIVE | 02/11/2019 |
| | MCCORMACK, KATHERINE A | CHS III Initiative Coordinator | ACTIVE | 02/11/2019 |
| | RUSSIE, CAROLYN A | CHS II Environ Hlth Practitioner | ACTIVE | 01/14/2019 |
| | STEVENS, AARON M | Emergency Response Supervisor | ACTIVE | 01/14/2019 |

New Hire Report
from 01/13/2019 - 02/23/2019

Regional Office of Education

| | | | |
|------------------|-------------|--------|------------|
| BOSWELL, KATIE L | JJC Teacher | ACTIVE | 02/11/2019 |
|------------------|-------------|--------|------------|

Sheriff/Adult Corrections

| | | | |
|--------------------|----------------------|--------|------------|
| ANDREYEV, EUGENE V | Correctional Officer | ACTIVE | 02/04/2019 |
| FIGUEROA, ANTHONY | Correctional Officer | ACTIVE | 02/04/2019 |
| HOSMAN, MARGARET L | Correctional Officer | ACTIVE | 02/04/2019 |

Sheriff/Court Security

| | | | |
|-------------------|------------------------|--------|------------|
| KRUEGER, NICOLE L | Court Security Officer | ACTIVE | 02/11/2019 |
|-------------------|------------------------|--------|------------|

State's Attorney

| | | | |
|--------------------|--------------------------|--------|------------|
| FRANCO, MAYRA | Administrative Assistant | ACTIVE | 01/28/2019 |
| NELSON, BENJAMIN J | Administrative Assistant | ACTIVE | 01/18/2019 |

Supervisors of Assessment

| | | | |
|---------------------|-----------------|----------|------------|
| JOHNSON, SAMANTHA L | Data Specialist | INACTIVE | 01/28/2019 |
|---------------------|-----------------|----------|------------|

Total New Hires 22

2019

MARCH

| SUN | MON | TUE | WED | THU | FRI | SAT |
|-----|-----|--|--|---|-----|-----|
| 24 | 25 | 26 | 27 | 28 | 1 | 2 |
| 3 | 4 | 5 | 6 FMLA: Reasons that Qualify for Leave, 10 - 11a, Auditorium, JJ Keller, HRM Only | 7 KCT Credit Union/Financial Wellness: 11a - Noon & 12:15 - 1:15p | 8 | 9 |
| 10 | 11 | 12 | 13 KCT Credit Union/Financial Wellness: 11a - Noon & 12:15 - 1:15p | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 Digestive Health: Wellbeing from Within, 12 - 12:45 p, Auditorium, Interactive Health | 22 | 23 |
| 24 | 25 | 26 Nyhart: 11a - Noon & 12:15 - 1:15p | 27 Nyhart: 7 - 8a | 28 Nyhart: 7-8a, 11a - Noon & 12:15 - 1:15p | 29 | 30 |
| 31 | 1 | NOTES: | | | | |

| | A | B | C | D | E | F | G |
|---|-----------------------------------|---|--------------------------|-------------------------|--|-------------------|-----------------------------|
| 1 | <u>Type of Training Delivered</u> | <u>Training Title</u> | <u>Source of Webinar</u> | <u>Date of Training</u> | <u>INVITED</u> | <u># ATTENDED</u> | <u>DEPARTMENTS ATTENDED</u> |
| 2 | On Site | IMRF Retirement Benefits | Tecya Anderson | 2/11/2019 | All employees | 57 | Variety |
| 3 | On Site | IMRF Retirement Benefits | Tecya Anderson | 2/19/2019 | All employees | 56 | Variety |
| 4 | Webinar | Updating Employment Procedures and Policies | Masuda Funai | 2/20/2019 | Human Resource | 4 | Human Resource |
| 5 | Webinar | The Lowdown on High Cholesterol | Interactive Health | 2/21/2019 | Directors, Elected Officials, Payroll Coordinators | 1 | Human Resource |

EXECUTIVE SUMMARY

This short summary provides an overview of the presentations held and upcoming presentations scheduled for Kane County's new health care benefit, Medical Employee Reimbursement Program, as known as MERP.

ENROLLMENT

As of 3/1/2019, 50 employees are on MERP.

MERP PRESENTATIONS COMPLETED

| DATE | TIME | TYPE | DEPARTMENT | DEPARTMENT HEAD | ADDRESS |
|-----------|--------------------|--------------|-------------------------------------|---|---|
| 5/15/2017 | 7am -12pm | Open Session | Sheriff's Training Room | Sheriff Kramer | 37W755 IL-38 St Charles, IL 60175 |
| 5/16/2017 | 8:30 am – 12:30 pm | Open Session | Government Center Auditorium | | 719 S Batavia Ave Geneva, IL 60134 |
| 5/17/2017 | 8:30 am – 1:30pm | Open Session | Government Center Fox River Room | | 719 S Batavia Ave Geneva, IL 60134 |
| 5/18/2017 | 12pm – 4pm | Open Session | Government Center Auditorium | | 719 S Batavia Ave Geneva, IL 60134 |
| 5/19/2017 | 10:30am – 2:30pm | Open Session | Judicial Center | | 37W777 IL-38, St Charles, IL 60175 |
| 5/30/2017 | 9am-12pm | Open Session | Judicial Center | | 37W777 IL-38, St Charles, IL 60175 |
| 5/31/2017 | 9am-12pm | Department | Circuit Clerk | Tom Hartwell | 540 Randall Rd St Charles, IL 60174 |
| 6/1/2017 | 9am-12pm | Department | Health | Barb Jeffers | 1240 N Highland Ave Aurora, IL 60506 |
| 5/30/2017 | 1pm – 3:30pm | Open Session | Government Center Auditorium | | 719 S Batavia Ave Geneva, IL 60134 |
| 5/31/2017 | 1pm – 3:30pm | Open Session | Judicial Center | | 37W777 IL-38, St Charles, IL 60175 |
| 6/1/2017 | 1pm – 3:30pm | Department | Circuit Clerk | Tom Hartwell | 540 Randall Rd St Charles, IL 60174 |
| 7/6/2017 | 12pm – 12:30pm | Department | Environmental Management | Ken Anderson | 719 S Batavia Ave Geneva, IL 60134 |
| 6/22/2017 | 8:30pm – 12pm | Department | Health & Animal Control | Barb Jeffers | 1240 N Highland Ave Aurora, IL 60506 |
| 7/5/2017 | 2:30 – 3:30pm | Department | Transportation | Carl Schoedel | 41W011 Burlington Rd, Campton Hills, IL 60175 |
| 7/6/2017 | 12:30pm – 1pm | Departments | Environmental Workforce Dev. | Ken Anderson Scott Berger | 719 S Batavia Ave Geneva, IL 60134 |
| 7/7/2017 | 10am – 10:30am | Departments | HRM Chairman's Office Finance | Sylvia Wetzel Chris Lauzen Joe Onzick | 719 S Batavia Ave Geneva, IL 60134 |

| | | | | | | |
|----------|----------------|------------|-----------|--------------|------------------------------------|--|
| 7/7/2017 | 10am – 10:30am | Department | Auditor | Terry Hunt | 719 S Batavia Ave Geneva, IL 60134 | |
| 7/7/2017 | 10am – 10:30am | Department | Treasurer | Dave Rickert | 719 S Batavia Ave Geneva, IL 60134 | Does not have any ee's that are eligible |

MERP PRESENTATIONS COMPLETED

| | | | | | |
|--|-----------------|--------------|---------------------------------|------------------|-------------------------------------|
| 7/11/2017 | 9:30am – 10am | Department | Court Services | Lisa Aust | 1330 N Highland Ave Aurora IL 60506 |
| 7/12/2017 | 11am – 11:30am | Department | Supervisor of Assessment | Mark Armstrong | 719 S Batavia Ave Geneva, IL 60134 |
| 7/12/2017 | 2:00pm – 2:30pm | Department | Information Technology | Roger Fahenstock | 719 S Batavia Ave Geneva, IL 60134 |
| 7/12/2017 | 2:00pm – 2:30pm | Department | Building Management | Don Biggs | 719 S Batavia Ave Geneva, IL 60134 |
| 7/17/2017 | 1pm - - 1:30pm | Department | Court Services-Adult Drug Court | Lisa Aust | 37W777 IL-38, St Charles, IL 60175 |
| 7/18/2017 | 10am – 10:30am | Department | Court Services | Lisa Aust | 113 S Grove Ave Elgin IL 60123 |
| 7/19/2017 | 11:30am - 12pm | Department | ROE | Pat Dal Santo | 28 N 1st St, Geneva, IL 60134 |
| 7/19/2017 | 3pm – 3:30pm | Department | SAO | Joe McMahon | 37W777 IL-38, St Charles, IL 60175 |
| 7/27/2017 | 3pm – 3:30pm | Department | Court Services | Lisa Aust | 37W777 IL-38, St Charles, IL 60175 |
| 9/28/2017 | Various | Department | Court Services/JJC | Michael Davis | JJC |
| 4/3/2018 | 10:00 a.m. | Open Session | KaneComm | Dave Farris | 719 S Batavia Ave Geneva, IL 60134 |
| 4/5/2018 | 4:00 p.m. | Open Session | Development | Mark Vankerkoff | 719 S Batavia Ave Geneva, IL 60134 |
| 4/12/2018 | 11:30 a.m. | Open Session | Judiciary & Courts | Doug Naughton | 100 S 3rd St, Geneva, IL 60134 |
| July 2018 | done | Open Session | Public Defender | Kelli Childress | 37W777 IL-38, St Charles, IL 60175 |
| HR has emailed all Employees in Coroner's Office | done | | Coroner | Rob Russell | 719 S Batavia Ave Geneva, IL 60134 |
| 12/6/2018 | | Open Session | County Clerk | Jack Cunningham | 719 S Batavia Ave Geneva, IL 60134 |

Location Premium Invoice (March 2019 Final Invoice)

| Previous Total Due | Total Payments Received | Unpaid Balance | Current Premium | Payment Due Date |
|-------------------------------|-------------------------|----------------|--------------------------|-------------------|
| \$1,272,516.64 | \$1,272,516.64 | \$0.00 | \$1,255,479.72 | 03/20/2019 |
| Location | Policy Number | Prepared | Billing Period | Remit Payment to: |
| Kane County | Kane County | 02/25/2019 | March 2019 Final Invoice | IPBC |
| PLEASE PAY THIS AMOUNT | | | \$1,254,983.59 | |

| Coverage | Enrolled | Volume | Current Premium | Credit Premium | Debit Premium | Total Premium |
|----------------------|----------|-----------------|-----------------|----------------|---------------|----------------|
| AD&D | 465 | \$19,970,600.00 | \$399.46 | -\$0.36 | \$3.68 | \$402.78 |
| Basic Life | 465 | \$19,970,600.00 | \$1,837.38 | -\$1.67 | \$16.93 | \$1,852.64 |
| Medical | 1069 | \$0.00 | \$1,261,103.99 | -\$26,968.26 | \$19,088.57 | \$1,253,224.30 |
| Total Premium | | | \$1,263,340.83 | -\$26,970.29 | \$19,109.18 | \$1,255,479.72 |

| Totals with Adjustments | | | | |
|---------------------------------|-----|----------|---------------------------------|-----------------------|
| Location Fees/Deductions | | | Previous Total Due | \$1,272,516.64 |
| EAP Plan Fee | 1 | \$137.50 | Total Payments Received | \$1,272,516.64 |
| Life GBS Fee | 465 | \$144.15 | Unpaid Balance | \$0.00 |
| Medical Waive IPBC Fee | 87 | \$178.35 | Current Premium | \$1,263,340.83 |
| | | \$460.00 | Credit Premium | -\$26,970.29 |
| | | | Debit Premium | \$19,109.18 |
| | | | Location Fees/Deductions | \$460.00 |
| | | | Location Adjustments | -\$956.13 |
| | | | Current Total Due | \$1,254,983.59 |

Location Summary

| Client | Location | Billing Period | Prepared |
|--------|-------------|--------------------------|------------|
| IPBC | Kane County | March 2019 Final Invoice | 02/25/2019 |

| | | | Current | | | Adjustment | | | Total | | |
|---------|------|------|---------|--------|---------|------------|--------|---------|-------|--------|---------|
| Benefit | Plan | Tier | Count | Volume | Premium | Count | Volume | Premium | Count | Volume | Premium |

| | | | | | | | | | | | | |
|------------|--|-----------|-----|-----------------|------------------------|-------------------|--------------|---------------------|----------------|-----------------|------------------------|-------------------|
| Basic Life | The Standard Basic Life and ADD - NON UNION ONLY | AD&D Rate | 465 | \$19,970,600.00 | \$399.46 | 3 | \$165,800.00 | \$3.32 | 468 | \$20,136,400.00 | \$402.78 | |
| | The Standard Basic Life and ADD - NON UNION ONLY | Life Rate | 465 | \$19,970,600.00 | \$1,837.38 | 3 | \$165,800.00 | \$15.26 | 468 | \$20,136,400.00 | \$1,852.64 | |
| | Plan Totals | | | 465 | \$19,970,600.00 | \$2,236.84 | 3 | \$165,800.00 | \$18.58 | 468 | \$20,136,400.00 | \$2,255.42 |
| | Totals | | | 465 | \$19,970,600.00 | \$2,236.84 | 3 | \$165,800.00 | \$18.58 | 468 | \$20,136,400.00 | \$2,255.42 |

| | | | | | | | | | | | | |
|-------------------------------|-----------------------------------|-----|----------|---------------|-------------------|---------------------|---------------|-------------------|-------------------|---------------|-------------------|---------------------|
| Medical | BCBS Non UNION HMO BLUE ADVANTAGE | ECH | 29 | \$0.00 | \$32,799.58 | 2 | \$0.00 | \$2,262.04 | 31 | \$0.00 | \$35,061.62 | |
| | BCBS Non UNION HMO BLUE ADVANTAGE | EMP | 97 | \$0.00 | \$55,261.87 | -1 | \$0.00 | -\$569.71 | 96 | \$0.00 | \$54,692.16 | |
| | BCBS Non UNION HMO BLUE ADVANTAGE | ESP | 44 | \$0.00 | \$49,764.88 | 1 | \$0.00 | \$1,131.02 | 45 | \$0.00 | \$50,895.90 | |
| | BCBS Non UNION HMO BLUE ADVANTAGE | FAM | 97 | \$0.00 | \$160,429.27 | 0 | \$0.00 | \$0.00 | 97 | \$0.00 | \$160,429.27 | |
| | Plan Totals | | | 267 | \$0.00 | \$298,255.60 | 2 | \$0.00 | \$2,823.35 | 269 | \$0.00 | \$301,078.95 |
| | BCBS Non UNION HMO Illinois | ECH | 4 | \$0.00 | \$4,861.44 | 0 | \$0.00 | \$0.00 | 4 | \$0.00 | \$4,861.44 | |
| | BCBS Non UNION HMO Illinois | EMP | 5 | \$0.00 | \$3,058.95 | 0 | \$0.00 | \$0.00 | 5 | \$0.00 | \$3,058.95 | |
| | BCBS Non UNION HMO Illinois | ESP | 2 | \$0.00 | \$2,430.72 | 0 | \$0.00 | \$0.00 | 2 | \$0.00 | \$2,430.72 | |
| | BCBS Non UNION HMO Illinois | FAM | 3 | \$0.00 | \$5,332.86 | 0 | \$0.00 | \$0.00 | 3 | \$0.00 | \$5,332.86 | |
| | Plan Totals | | | 14 | \$0.00 | \$15,683.97 | 0 | \$0.00 | \$0.00 | 14 | \$0.00 | \$15,683.97 |
| | BCBS Non Union PPO PLAN | ECH | 18 | \$0.00 | \$32,943.96 | 0 | \$0.00 | \$0.00 | 18 | \$0.00 | \$32,943.96 | |
| | BCBS Non Union PPO PLAN | EMP | 69 | \$0.00 | \$63,464.82 | 2 | \$0.00 | \$1,839.56 | 71 | \$0.00 | \$65,304.38 | |
| | BCBS Non Union PPO PLAN | ESP | 48 | \$0.00 | \$87,850.56 | 0 | \$0.00 | \$0.00 | 48 | \$0.00 | \$87,850.56 | |
| | BCBS Non Union PPO PLAN | FAM | 57 | \$0.00 | \$152,708.13 | -1 | \$0.00 | -\$2,679.09 | 56 | \$0.00 | \$150,029.04 | |
| | Plan Totals | | | 192 | \$0.00 | \$336,967.47 | 1 | \$0.00 | -\$839.53 | 193 | \$0.00 | \$336,127.94 |
| BCBS Non Union PPO PLAN COBRA | EMP | 2 | \$0.00 | \$1,839.56 | 4 | \$0.00 | \$3,679.12 | 6 | \$0.00 | \$5,518.68 | | |
| Plan Totals | | | 2 | \$0.00 | \$1,839.56 | 4 | \$0.00 | \$3,679.12 | 6 | \$0.00 | \$5,518.68 | |
| BCBS UNION HMO BLUE ADVANTAGE | ECH | 41 | \$0.00 | \$47,317.69 | -2 | \$0.00 | -\$2,308.18 | 39 | \$0.00 | \$45,009.51 | | |

March 2019 Final Invoice 1 02/25/2019

| | | | Current | | | Adjustment | | | Total | | |
|---------|-------------------------------|------|---------|--------|--------------|------------|--------|-------------|-------|--------|-------------|
| Benefit | Plan | Tier | Count | Volume | Premium | Count | Volume | Premium | Count | Volume | Premium |
| | BCBS UNION HMO BLUE ADVANTAGE | EMP | 137 | \$0.00 | \$79,642.21 | 3 | \$0.00 | \$1,743.99 | 140 | \$0.00 | \$81,386.20 |
| | BCBS UNION HMO BLUE ADVANTAGE | ESP | 38 | \$0.00 | \$43,855.42 | -6 | \$0.00 | -\$6,924.54 | 32 | \$0.00 | \$36,930.88 |
| | BCBS UNION HMO BLUE ADVANTAGE | FAM | 117 | \$0.00 | \$197,456.22 | -3 | \$0.00 | -\$5,062.98 | 114 | | |

| | | | | | | | | | | | |
|---------------------------|-----|---------------------|-------------|------------------------|-----------------------|-----------|---------------------|---------------------|-------------|------------------------|-----------------------|
| | | Plan Totals | 333 | \$0.00 | \$368,271.54 | -8 | \$0.00 | -\$12,551.71 | 325 | \$0.00 | \$355,719.83 |
| BCBS UNION HMO Illinois | ECH | | 5 | \$0.00 | \$6,200.80 | 0 | \$0.00 | \$0.00 | 5 | \$0.00 | \$6,200.80 |
| BCBS UNION HMO Illinois | EMP | | 11 | \$0.00 | \$6,866.97 | 0 | \$0.00 | \$0.00 | 11 | \$0.00 | \$6,866.97 |
| BCBS UNION HMO Illinois | ESP | | 1 | \$0.00 | \$1,240.16 | 0 | \$0.00 | \$0.00 | 1 | \$0.00 | \$1,240.16 |
| BCBS UNION HMO Illinois | FAM | | 4 | \$0.00 | \$7,255.56 | 0 | \$0.00 | \$0.00 | 4 | \$0.00 | \$7,255.56 |
| | | Plan Totals | 21 | \$0.00 | \$21,563.49 | 0 | \$0.00 | \$0.00 | 21 | \$0.00 | \$21,563.49 |
| BCBS Union PPO PLAN | E1D | | 6 | \$0.00 | \$5,130.24 | 0 | \$0.00 | \$0.00 | 6 | \$0.00 | \$5,130.24 |
| BCBS Union PPO PLAN | ECH | | 10 | \$0.00 | \$18,306.40 | 0 | \$0.00 | \$0.00 | 10 | \$0.00 | \$18,306.40 |
| BCBS Union PPO PLAN | EMP | | 83 | \$0.00 | \$70,820.32 | 0 | \$0.00 | \$0.00 | 83 | \$0.00 | \$70,820.32 |
| BCBS Union PPO PLAN | ESP | | 22 | \$0.00 | \$40,274.08 | -1 | \$0.00 | -\$1,830.64 | 21 | \$0.00 | \$38,443.44 |
| BCBS Union PPO PLAN | FAM | | 31 | \$0.00 | \$83,071.32 | 1 | \$0.00 | \$2,679.72 | 32 | \$0.00 | \$85,751.04 |
| | | Plan Totals | 152 | \$0.00 | \$217,602.36 | 0 | \$0.00 | \$849.08 | 152 | \$0.00 | \$218,451.44 |
| BCBS Union PPO PLAN COBRA | EMP | | 1 | \$0.00 | \$920.00 | -2 | \$0.00 | -\$1,840.00 | -1 | \$0.00 | -\$920.00 |
| | | Plan Totals | 1 | \$0.00 | \$920.00 | -2 | \$0.00 | -\$1,840.00 | -1 | \$0.00 | -\$920.00 |
| | | Totals | 982 | \$0.00 | \$1,261,103.99 | -3 | \$0.00 | -\$7,879.69 | 979 | \$0.00 | \$1,253,224.30 |
| | | Grand Totals | 1447 | \$19,970,600.00 | \$1,263,340.83 | 0 | \$165,800.00 | -\$7,861.11 | 1447 | \$20,136,400.00 | \$1,255,479.72 |

March 2019 Final Invoice

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02/25/2019

Tasks must be completed by June 30, 2019

HR IPBC Required Wellness Program - Tasks

| Task Status | Task | Comments | Owner | Deliverable | Frequency | Completion Date |
|--|---|---|-----------------------------|--------------------------|--------------------------------------|----------------------|
| | Package A – to receive \$100 / per participant | | | | | |
| Kane County completed per Dan Parker | Implemented finger stick health assessment Kane's Annual Biotmetric Screening | All Employees on our Medical Plans in order to receive the 50.00 single or 100.00 (spouse/family) monthly deduction | HRM Team/Interactive Health | in person | Annually | October of each year |
| Kane County completed per Dan Parker | Strategy Meeting with Gallagher Wellness Consulting Team | Meeting with Gallagher in July to review Biometric and Strategy with HR | HRM Team | in person | Annually | 7/24/2018 |
| OPEN | Wellness Opportunities/Resources - a 3 page checklist. This is a survey of understanding. | Check list for us to complete internally vy Sylvia | SW | document / email | every 5 years | |
| Kane County completed per Dan Parker | Senior Leadership Memorandum to employees on Wellness | Letter to All employees that HR sends on Annual Open Enrollment and the Biometric Screening and getting a flu shot | Bill Lenert /SW | document / email | every 2 years | |
| OPEN | Wellness Interest Survey for employees (SW wanted to include something showing value of benefits). Link gets sent to employees | Joyce from Gallagher will provide this sample | SW | survey/link | every 5 years | |
| Kane County completed per Dan Parker | Sylvia to attend Director of Health's (Barb Jeffers) meetings at least quarterly & provide agenda & meeting notes. | First meeting is Tuesday, August 7th, 2018 | SW | agenda and meeting notes | 4 times per year | |
| Kane County completed per Dan Parker | Establish mission and 2 "measurable" goals. Mission/Goals to be reported on worksheet provided by Gallagher | Participation for the Biometric screening to be over 85% and Improve on 1 of the Biometric Measurements | SW | worksheet | Mission every 5 years goals annually | |
| Kane County completed per Dan Parker | Communication Strategy. Share HRM Correspondence employee communication with Gallagher | Joyce from Gallagher will provide this sample and we will send out Gallaghers and Health Dept's Newsletters | MP/SW | listing /examples | | |
| | Package B – to receive \$200 / per participant | | | | | |
| Kane County completed per Dan Parker | Incentive Strategy - | We provide an incentive to employees by rewarding them the 50.00 or 100.00 monthly deduction | Payroll | paychecks | Monthly | On going - completed |
| Kane County completed per Dan Parker | Participation Commitment of 50% minimum participation of enrolled employees (those eligible do fingerstick and assessment) | Our annual participation exceeds this requirement | Employees/HRM Team | participation listing | Annually | Met |
| OPEN Ashley following up with Interactive on the 5%, Which measurement was improved in our 2018 Biometric Screening, Slides for Financial Wellness to IPBC | Establish 4 measurable goals | Participation for the Biometric screening to be over 85% and Improve on 1 of the Biometric Measurements, Have at least 1% of our workforce receive a Flu Shot, Have a minimum of 5% of our workforce engaged in exercise activities. (Gallagher can track this from the self assesment survey at the Annual screening). | SW | worksheet | Annually? | |
| OPEN BCBS run us a report on how many people are using our health coaching - Joyce will reach out to BCBS - We have done IMRF wellness and Financial Wellness | Implement Action Based Program & offer at least 2 programs to employees -online education modules through BCBS -onsite seminars from vendors -Health coaching BCBS | Gallagher & BCBS to provide for Kane | SW/HRM Team | listing /examples | Annually? | |

M:\Benefits\IPBC-Gallagher\IPBC- HR Wellness Package 2018 Tasks

STATE OF ILLINOIS

COUNTY OF KANE

RESOLUTION NO. 19-

RATIFYING COUNTY BOARD’S AUTHORIZATION OF WAGE INCREASES FOR FISCAL YEAR 2019 FOR DEPARTMENT HEADS UNDER JURISDICTION OF HUMAN SERVICES COMMITTEE

WHEREAS, on March 12, 2019, the County Board approved Ordinance No. 19-71, authorizing a 2% wage increase retroactive to 12/2/2018 for the department head(s) under our jurisdiction, as well as the funding for those wage increases in the Fiscal Year 2019 budget; and

WHEREAS, the majority of members of this standing committee demonstrated their consent to the 2% wage increase retroactive to 12/2/2018 for the department head under our jurisdiction by voting to approve Ordinance No. 19-71; and

WHEREAS, pursuant to Section 2-48 of the Kane County Code, we the members of this standing committee would like to formally record our consent to the 2% wage increase retroactive to 12/2/2018 for the department head under our jurisdiction and ratify approval of the wage increases authorized by Ordinance No. 19-71.

NOW, THEREFORE, BE IT RESOLVED that this standing committee hereby ratifies the approval of Ordinance No. 19-71, authorizing a 2% wage increase retroactive to 12/2/2018 for the department head under our jurisdiction, specifically the Executive Director of Human Resource Management.

Approved by the Human Services Committee on March 13, 2019

Clifford Surges
Chair of Human Services Committee
Kane County, Illinois

Vote:
Yes _____
No _____
Voice _____
Abstentions _____